

EMBARGED UNTIL 12.00AM, FRIDAY 1 MAY 2015

## ENGINEERING INDUSTRY LEADERS ENDORSE DIVERSITY & INCLUSIVENESS STRATEGY

Engineering industry leaders formally endorsed a strategic framework for increasing diversity and inclusiveness in the Australian engineering sector at the Consult Australia Asia Pacific CEO Conference today.

"This *Strategy for inclusiveness, well-being and diversity in engineering workplaces*, is an innovation, developed specifically for our industry sector, and is the first of its kind in Australia and in the world", said Mr Greg Steele, Chair of the Consult Australia Champions of Change.

"Implementing the strategy is an opportunity for leadership in this area. Our sector has achieved significant transformations in improving our safety performance, caring for the environment and in implementing sustainable outcomes on our projects. We know it won't be easy but it can be done", said Ms Megan Motto, Chief Executive of Consult Australia.

In her forward for the Strategy, Ms Elizabeth Broderick, Sex Discrimination Commissioner observes: "This strategy provides a roadmap which I hope will be a game changer for the recruitment and retention of women in science, engineering and technology".

The strategic framework for diversity and inclusion was developed by Dr Marlene Kanga AM, National President of Engineers Australia in 2013, only the second woman to achieve this position in the organisation's 96 year history.

"It's a myth that engineering and technology are male dominated industries. This sector needs clever people with an interest in building a better world, a requirement that is not gender specific. Australia and the world needs more engineers", said Dr. Kanga.

The Consult Australia Asia Pacific CEO Conference, held in Sydney, was attended by more than 50 CEOs in engineering, science technology and related sectors, representing more than 50 percent of the workforce in this industry in Australia. It is the leading annual event for engineering leaders in the Asia Pacific.

**Ends**

**Embargoed until: 12.00am, Friday 1 May 2015**

**Download: [Strategy for inclusiveness, well-being and diversity in engineering workplaces](#)**

For further information or to arrange an interview, please contact: Megan Motto on 0411 104 458 or via email at [megan@consultaustalia.com.au](mailto:megan@consultaustalia.com.au); or Greg Steele on 0408 166 582.

# MEDIA RELEASE



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## About Consult Australia

Consult Australia is industry association that represents the business interests of consulting firms operating in the built and natural environment.

The Consult Australia Champions of Change collectively employ over 22,000 people across Australia, providing engineering, design, architecture, technology, surveying and project management solutions, most often for public infrastructure and mining and heavy industry.

Our member firms include: AECOM, Brown Consulting, Golder Associates, Kellogg Brown & Root, Opus International Consultants, Parsons Brinckerhoff, Rider Levett Bucknall, URS Australia and WorleyParsons.

We represent an industry comprising some 48,000 firms across Australia, ranging from sole practitioners through to some of Australia's top 500 firms. Collectively, our industry is estimated to employ over 240,000 people, and generate combined revenue exceeding \$40 billion a year.