

LEADERSHIP FORUM

BREAKING BARRIERS & BUILDING INCLUSION



DATE

Thursday 9 May 2024, 12-2PM

- Grappling with gender pay equity or the gender pay gap in your business?
- Across your new positive duty obligations?
- Reporting, or soon to report to the Workplace Gender Equality Agency?
- Leading a team in design, engineering, infrastructure or construction?

Join this Leadership Forum to help position your business to respond to critical emerging issues, opportunities and new regulatory obligations supporting diversity equity and inclusion (DEI).

Supported by the NSW Government Women in Construction Program, this Forum is a next step for leaders and their executive teams considering how best to act for their businesses with the greatest impact.

Over a light lunch join us to learn more about your regulatory obligations, meet with your peers and hear about how other similar businesses are taking their first steps, as well as those that are a little further down the road.

An interactive format will help navigate those tools and resources that don't cost a lot to implement but can be transformative, particularly for smaller and medium-sized businesses wanting to create the best workplaces for their people.

Exclusive and for a limited time complimentary

RSVP as places are limited, so register today

Date:

Thursday 9 May 2024

Time:

12-2 pm (a light lunch will be provided)

Venue:

12-Micron, Level 2, International Tower 1, 100 Barangaroo Ave, Barangaroo

[REGISTER HERE](#)



Join fellow business leaders and industry experts including:



Alison Mirams

Construction Professional

With more than twenty years' experience in the construction sector, Alison Mirams has strong commercial expertise matched with significant site experience. Attention to detail, commercial savvy, client focus and a keenness for negotiating are all hallmarks of Alison's unique approach. In 2017, after successfully operating in executive roles at both Brookfield Multiplex and Lendlease, Alison took on the role as founding Chief Executive Officer at boutique tier one construction firm, Roberts Co. Alison built the company to 280 full time staff with a \$1.5b pipeline in the first five years. Alison stepped back to the role of Executive Chair in February 2023 and in February 2024 Alison retired from her position to spend more time to spend with her family and playing golf.

A prominent female executive in an industry renowned for a lack of diversity, Alison is proud to have driven a positive change in the construction industry for all workers - men and women.



Paul Collings

Former McKinsey culture expert and facilitator

Paul is a consultant, facilitator and coach working with a range of clients in the areas of organisational culture, senior team effectiveness and leadership development. A former Associate Principal with McKinsey, Paul was part of a team that developed and delivered the firm's pioneering approach to creating high performance cultures.



Fay Calderone

Partner, Employment & Workplace Relations and Chair, Diversity, Inclusion & Wellbeing Council, Hall & Wilcox

Fay brings over 20 years of experience helping leaders ensure legal compliance and foster safe, healthy, respectful and inclusive workplaces that enable people to thrive. Fay is Chair of the Diversity Inclusion and Wellbeing Council at Hall & Wilcox lawyers boasting over 1000 partners and staff across Australia.



David Raftery

Arcadis - Country Director & Business Area Director - Resilience

The absence of diversity in the consulting services sector in Australia is well understood. I am aware of it every time I walk into a meeting, attend a site visit or sit at the decision-making table because as a pale, heterosexual, male I am always in the majority. I acknowledge the benefit this privilege has provided me throughout my career and am very committed to using it to help create equal opportunity for everyone, regardless of their gender, ethnicity or how they identify.

I am really thrilled to be invited to be a Champion of Change to advocate for greater gender equality, and I'm committed to advocate for all aspects of diversity. Not only is it a basic human right but I know that a more diverse and inclusive business fosters a safer, more innovative and enjoyable work community. This can only benefit our people, our clients and the consulting sector as a whole, so it's time we focus on collective efforts to speed up greater diversity in our workplaces.



Coleen MacKinnon

Founder Inclusivity Quotient (InQ), Advisor Consult Australia Champions of Change

Coleen is a diversity, equity and inclusion (DEI) practitioner with a passion for accelerating progressive social change. Coleen is the Founder of Inclusivity Quotient (InQ), a boutique consultancy specialised in authentically engaging men in co-creating safe, respectful and high-performing workplaces.

We thank the NSW Government Women in Construction Program for their support in establishing Consult Australia's Breaking Barriers and Building Inclusion Program.

Who should attend the Leadership Forum

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Many larger companies are reporting on the gender pay gap and have positive duty obligations. Smaller and medium-sized businesses may not have a diversity and inclusion program or strategy and are exploring their options. They may be testing ideas or have ambition but don't know what they should do next.

This forum is for them.



Jonathan Cartledge

CEO, Consult Australia

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Plus More

To continue to support the development of your strategy for a safer, respectful and more inclusive workplace, participants in the Forum will be invited to send two executive members of their team to an exclusive and (for a limited time) complimentary deeper-dive Breaking Barriers and Building Inclusion Workshop being held on **Friday 7 June 2024**.

